

EMPLOYMENT LAW: AN ADVISER'S HANDBOOK BY TAMARA LEWIS



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EMPLOYMENT LAW: AN ADVISER'S HANDBOOK BY TAMARA LEWIS PDF

Employment law: an adviser's handbook, now in its eleventh edition, is the definitive text on employment law for the adviser. It is uniquely focused on the claimant and covers the wide range of employment law problems in a clear and practical form. It aims to make this ever-evolving, and increasingly complex, area of law accessible to both employment law specialists and non-lawyers.

Employment law: an adviser's handbook provides up to date coverage of UK and European employment and discrimination law. There is clear and succinct commentary on the rapidly growing body of case-law and thorough consideration of the relevant domestic legislation, EU treaties and directives.

There is step-by-step guidance for advisers running unfair dismissal and discrimination cases with as much space devoted to evidence, precedents and checklists as to setting out the law. Each chapter starts with a useful summary of key points and there is extensive cross-referencing throughout. The main text is supported by practical resources including sample case papers, a glossary and signposts to other sources of information.

Over the last five years, the government has systematically cut back on employment rights, as well as making radical changes to the tribunal system by removing non-legal members from unfair dismissal claims, introducing pre-claim conciliation and most devastatingly, charging fees. This edition aims to guide the adviser through all the recent changes and developments.

Employment law: an adviser's handbook is the essential guide to employment law for all claimant advisers, trade union representatives, lawyers and any individual looking for a comprehensive, yet accessible, guide to employment law.

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Definitive

By Phillip Taylor MBE

NOW IN A NEW ELEVENTH EDITION FROM LAG: THE DEFINITIVE TEXT FOR THE ADVISER ON EMPLOYMENT LAW

An appreciation by Phillip Taylor MBE and Elizabeth Taylor of Richmond Green Chambers

As author Tamara Lewis explains, this brand new edition of the highly regarded Employment Law Handbook covers 'the wide range of employment problems in a clear and practical form'.

The aim, she adds, is to identify the relevant legal and evidential issues, thereby providing a self-contained guide to the conduct and procedures pertaining to unfair dismissal and discrimination cases – hence the emphasis throughout on evidence, precedents and checklists.

Note that this particular guide comes from the estimable Legal Action Group, which seeks to redress where possible any form of injustice against the vulnerable. The book therefore centres on advice that would be most useful to low paid workers and their advisers. As the focus is on the claimant, the approach is practical and the language is clear.

Employment law is, of course, a huge subject which over the last decade or so has expanded quite astonishingly, largely as a result of EU influence. So it should come as no surprise that this eleventh edition of well over 900 pages is now twice the size of the first edition although, as the expert author explains, it is impossible to cover the whole of employment law in one volume.

Nonetheless, the effort has been made to include all the changes and new developments in this area of law, including ‘a completely new set of employment tribunal procedural rules.’ The end result is what has been rightly referred to as ‘the definitive text on employment law for the adviser’.

With lay readers as well as practitioners clearly in mind, the organisation of the book is logical and therefore timesaving. Each chapter starts with a summary of the main points, with extensive cross-referencing throughout. There are over 80 pages of tables of cases, statutes, statutory instruments and of European and international legislation. The no less than six appendices include useful forms and a bibliography of further sources, including website information. The detailed table of contents and index at the back are invaluable aids to navigation.

Here, then, in one compact volume, is an outstandingly useful and up-to-date resource for anyone grappling with the increasingly diverse and complex area of employment law, from lawyers and claimant advisers, to trades union representatives and officials. If you fit into any one of these or related categories, you need this book.

The law is stated as known at 1 July 2015.

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